



All FAB Precision Sheetmetal Inc.

1015 Timothy Dr. San Jose, CA 95133

Employment Application An Equal Opportunity Employer

Application Information		
Name (First, Middle, Last):		
Address:		
City:	State:	Zip:
Home Phone:	Cell Phone:	
Email Address:		

Employment Desired		
What position are you applying for:		
Are you available Full-time or Part-time?	<input type="checkbox"/> Full-time	<input type="checkbox"/> Part-time
Have you previously worked at All FAB?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you at least 18 years old?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you related to any employees working for All FAB?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Name(s):		
Relationship(s):		

Education, Training and Experience		
High School	Graduated?	<input type="checkbox"/> Yes <input type="checkbox"/> No
College	Graduated?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Other	Graduated?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Employment History	
List below all present and past employment starting with your most recent employer	
Name of Employer	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Dates of Employment	
Job Title/Duties	
Reason for Leaving	
Name of Employer	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Dates of Employment	
Job Title/Duties	
Reason for Leaving	
Name of Employer	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Dates of Employment	
Job Title/Duties	
Reason for Leaving	

Work References

List below three people not related to you who have knowledge of your work performance.

Name	
Phone Number	
Relationship	
Years Acquainted	
Name	
Phone Number	
Relationship	
Years Acquainted	
Name	
Phone Number	
Relationship	
Years Acquainted	

Please read carefully, initial each paragraph and sign below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for
 Initials employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any documents used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize **All FAB Precision Sheetmetal Inc.** to thoroughly investigate my references, work record, education and
 Initials other matters related to my suitability for employment unless otherwise specified above.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during
 Initials employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

_____ In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United
 Initials States and to complete the required employment eligibility verification document form upon hire.

 Applicant's Signature

 Date

Office Use Only

Hire Date:	Start Date:
Salary/Hourly Wage:	Shift
Department:	Position:
<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	
Supervisor Approval:	
Manager Approval:	

EEO-1 Self-Identification Form

The Equal Employment Opportunity Commission (EEOC) requires all private employers with 100 or more employees as well as federal contractors and first-tier subcontractors with 50 or more employees AND contracts of at least \$50,000 complete an EEO-1 report each year. Covered employers must invite employees to self-identify gender and race for this report.

Completion of this form is voluntary and will not affect your opportunity for employment, or the terms or conditions of your employment. This form will be used for EEO-1 reporting purposes only and will be kept separate from all other personnel records only accessed by the Human Resources department. Please return completed forms to the HR department.

If you choose not to self-identify your race/ethnicity at this time, the federal government requires All FAB Precision Sheetmetal Inc. to determine this information by visual survey and/or other available information.

Name

Date

Gender- Please check one of the options below.

Male Female I do not wish to disclose

Race/Ethnicity- Please check one of the descriptions below corresponding to the ethnic group with which you identify.

- Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- Native American or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.
- Two or more races (Not Hispanic or Latino): All persons who identify with more than one of the above five races.
- I do not wish to disclose.